

#### **ABOUT THE DEGREE**

This degree will enable you to enter a career in management or human resource management. This double major provides you with an overall understanding of management principles together with the specialised human resource skills needed by today's managers. Career paths include General Manager, Human Resource Manager, Industrial Relations Officer, and Management Consultant.

In Management you will focus on challenges facing managers, such as the relationship between people and organisations, performance, change, innovation and technology. In Human Resource Management you will cover topics such as staff selection, promotion, learning and development, and remuneration. You will discover how to engage a highly committed and capable workforce to operate in the global business world.

#### ABOUT CURTIN UNIVERSITY

Curtin University is an innovative, global university, with campuses in Perth, Mauritius, Dubai, Singapore, Malaysia and Colombo. We are known for our high-impact research, strong industry partnerships and commitment to preparing students for jobs of the future.

Curtin is ranked in the top one per cent of universities worldwide in The Academic Ranking of World Universities (ARWU 2024) and has received a five star plus rating in the QS Stars University Ranking 2025.

The university is ranked below 100 worldwide in the following 7 areas:

Mining and Mineral Engineering, Hospitality and Tourism Management, Earth Sciences, Chemical Engineering, Nursing, Remote sensing and Education.





#### **COURSE ESSENTIALS**

# BACHELOR OF COMMERCE MANAGEMENT AND HUMAN RESOURCE MANAGEMENT (DOUBLE MAJOR)

#### Course entry requirements

- · Satisfy the minimum academic entry requirements and
- · Meet the minimum English competency level.

Experience in the field for the purposes of Credit for Recognised Learning (CRL) will be assessed on an individual basis.

#### **Foundation Program**

Candidates who do not meet all entry requirements can enrol in the Foundation Program in order to gain admission to the Bachelor degree

### Duration

The programme is run over three years (six semesters)

#### Intake

February and July

#### **Application procedures**

Candidates must complete the application form available at Curtin Mauritius Future Student Centre and must submit relevant copies of the following documents:

- · Copies of educational qualifications
- Two passport size photographs
- Copy of National Identity Card and Birth Certificate

(The originals of the above documents are needed for certification purposes)

#### **COURSE STRUCTURE (24 UNITS)**

YEAR 1 Semester 1	UNIT CODE
Markets and Legal Frameworks	BLAW1002
Communication, Culture and Indigenous Perspectives in Business	MGMT1002
Financial Decision Making	ACCT1002
Analytics for Decision Making	ECOM1000
YEAR 1 Semester 2	
Strategic Career Design	MGMT1003
Discovering Marketing	MKTG1000
Select one elective unit	
Organisational Behaviour	MGMT2000
YEAR 2 Semester 1	
Start-Up Business Planning	MGMT2001
Safety and Environmental Health Law	BLAW2011
Business and Sustainable Development	MGMT2004
Human Resources Management Introduction	MGMT2008
YEAR 2 Semester 2	
Globalisation and Employment Relations	MGMT3015
Globalisation and Employment Relations Entrepreneurship	MGMT3015 MGMT3004
Entrepreneurship	MGMT3004
Entrepreneurship Human Resources Development	MGMT3004 MGMT2009
Entrepreneurship Human Resources Development Building a Sustainable Workforce	MGMT3004 MGMT2009
Entrepreneurship Human Resources Development Building a Sustainable Workforce YEAR 3 Semester 1	MGMT3004 MGMT2009 MGMT3013
Entrepreneurship Human Resources Development Building a Sustainable Workforce YEAR 3 Semester 1 Project Management	MGMT3004 MGMT2009 MGMT3013
Entrepreneurship Human Resources Development Building a Sustainable Workforce  YEAR 3 Semester 1 Project Management Strategic Management	MGMT3004 MGMT2009 MGMT3013 ISYS2013 MGMT3010
Entrepreneurship Human Resources Development Building a Sustainable Workforce  YEAR 3 Semester 1 Project Management Strategic Management International Human Resource Management	MGMT3004 MGMT2009 MGMT3013 ISYS2013 MGMT3010 MGMT3012
Entrepreneurship Human Resources Development Building a Sustainable Workforce  YEAR 3 Semester 1 Project Management Strategic Management International Human Resource Management Managing Change	MGMT3004 MGMT2009 MGMT3013 ISYS2013 MGMT3010 MGMT3012
Entrepreneurship Human Resources Development Building a Sustainable Workforce  YEAR 3 Semester 1 Project Management Strategic Management International Human Resource Management Managing Change  YEAR 3 Semester 2	MGMT3004 MGMT2009 MGMT3013 ISYS2013 MGMT3010 MGMT3012 MGMT3002
Entrepreneurship Human Resources Development Building a Sustainable Workforce  YEAR 3 Semester 1 Project Management Strategic Management International Human Resource Management Managing Change  YEAR 3 Semester 2 Business Ethics	MGMT3004 MGMT2009 MGMT3013 ISYS2013 MGMT3010 MGMT3012 MGMT3002
Entrepreneurship Human Resources Development Building a Sustainable Workforce  YEAR 3 Semester 1 Project Management Strategic Management International Human Resource Management Managing Change  YEAR 3 Semester 2 Business Ethics Strategic Rewards and Performance Management	MGMT3004 MGMT2009 MGMT3013 ISYS2013 MGMT3010 MGMT3012 MGMT3002 MGMT3006 MGMT3014

## For more information:

### curtinmauritius.ac.mu

## PLEASE CONTACT THE FUTURE STUDENTS CENTRE

study@curtinmauritius.ac.mu

TELFAIR, MOKA, MAURITIUS

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**Disclaimer:** Please note that Curtin Mauritius reserves the right to change the content and method of assessment, to change or alter tuition fees and any unit of study, to withdraw any unit enrolment in any unit or program and/ or to vary arrangements for any programme

Cohorts will only commence if numbers reach the minimum number of students required.

Course Structure Disclaimer: Curtin University reserves the right to alter the internal composition of any course to ensure learning outcomes retain maximum relevance. Any changes to the internal composition of a course will protect the right of students to complete the course within the normal time frame and will not result in additional cost to students through a requirement to undertake additional units.

**Note:** To qualify for a degree. 600 Credits (or 24 study units) must be obtained, within the appropriate combination of study units as prescribed in the curriculum. No exit certificate is awarded.

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